



Interfraternity Council

MASSACHUSETTS INSTITUTE *of* TECHNOLOGY

Outcome Letter

March 6th, 2020

From: Jayaprakash Kambhampaty, IFC Judicial Committee Chairman

To: Ricky Alvarez, Sigma Nu President

**CC: Liz Jason, Assistant Dean, FSILGs
James Reed, Assistant Dean, Office of Student Conduct**

Dear Ricky,

I am writing to provide you the outcome of an IFC Judicial Committee Hearing panel held on March 5th, 2020. The panel was convened to review the incident that happened at Sigma Nu on December 7th, 2019 during which Sigma Nu may have violated the following policies:

MIT Mind and Hand Book

II (6). Disorderly Conduct

MIT prohibits disorderly conduct. Disorderly conduct is defined as any unreasonable or reckless conduct by an individual or group that is inherently or potentially unsafe to other persons or to their real or personal property, and/or any behavior that disrupts the peace or interferes with the normal operation of the Institute or Institute-sponsored activities. Disorderly conduct includes making unreasonable noise, disrupting a lawful meeting, obstructing pedestrian or vehicle traffic, or creating a hazardous situation.

At the hearing on March 5th, you and two other representatives of Sigma Nu were present and you responded to the complaint. Additionally, you answered questions asked of you by IFC Judicial Committee members. The complainant was not present at the hearing.

After reviewing all information available at the time of the hearing, the IFC Judicial Committee has found Sigma Nu responsible for violating the above policy. Committee members found that Sigma Nu was more likely than not responsible for unreasonable noise.

After due consideration, the Committee assigned the following sanction:

This finding of responsibility will be recorded as an organizational letter to file, which is considered a warning from MIT that Sigma Nu's behavior in this situation violated Institute expectations. This warning should prompt your house to reflect on this incident and the behavior. Please note that this letter to file does not directly impose any loss of

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Alpha Delta Phi · Alpha Epsilon Pi · Beta Theta Pi · Chi Phi · Delta Kappa Epsilon · Delta Psi · Delta Tau Delta · Kappa Sigma ·

Nu Delta · Phi Beta Epsilon · Phi Delta Theta · Phi Kappa Sigma · Phi Kappa Theta · Phi Sigma Kappa ·

Pi Lambda Phi · Sigma Alpha Epsilon · Sigma Chi · Sigma Nu · Sigma Phi Epsilon · Tau Epsilon Phi ·

Theta Chi · Theta Tau · Theta Delta Chi · Theta Xi · Zeta Beta Tau · Zeta Psi



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privileges on Sigma Nu. However, if you are involved in any type of misconduct in the future, this letter will be considered in determining how your case should be heard and during sanctioning.

The committee considered Sigma Nu's prior history of disciplinary action when assigning sanctions and assigned the sanction of an organizational letter to file in accordance with the severity of the incident. The committee believes that the risk management changes Sigma Nu has already made will help Sigma Nu avoid related complaints in the future.

As noted in the [IFC Judicial Committee Bylaws](#), you have the option to appeal this decision if you so choose; specific details on the appeal process may be found in Article IX of the Bylaws. You have until March 13th, 2020 at 4:30 PM to submit an appeal. Appeals may be sent to me directly. Please let me know if you have any additional questions about this outcome or the overall process.

Sincerely,

Jayaprakash D. Kambhampaty
Judicial Committee Chairman, MIT Interfraternity Council