



Interfraternity Council

MASSACHUSETTS INSTITUTE *of* TECHNOLOGY

Outcome Letter
February 16th, 2020

From: Jayaprakash D. Kambhampaty, IFC Judicial Committee Chairman

To: Christopher Womack, Phi Delta Theta President

CC: Liz Jason, Assistant Dean, FSILGs
James Reed, Assistant Dean, Office of Student Conduct

Dear Christopher,

This letter is to notify you of the resolution of a report filed by the MIT Police regarding the night of January 20th, 2019. The report indicated that the officer was called to Phi Delta Theta for a report of an intoxicated person. Based on this information, Phi Delta Theta may have violated the following policies:

MIT Mind and Hand Book

II (2) (A). Alcohol Policy (shortened, for full text, read [here](#))

MIT prohibits any persons under the age of 21 from possessing or consuming alcohol. Additionally, MIT prohibits persons from providing, serving, or selling alcohol to any person, except as expressly allowed in Institute policy 9.11.2. Small social gatherings (usually considered to be 25 guests or fewer) at which alcohol is served to individuals over the age of 21 is not considered a violation of this policy.

II (2) (C). Requirement to Obtain Medical Assistance for Emergencies Involving Alcohol and Prohibited Substances

Members of the MIT community are required to summon emergency medical services (by calling 911 or the MIT Police) to obtain assistance and evaluation for any person who is in their room or immediate presence and is, or is suspected to be, under the influence of alcohol or other prohibited substances, when that person's well-being and safety is known to be or reasonably should be known to be in jeopardy.

FSILG Social Events Policy

Event Registration Policy

FSILG social events shall be registered through the online system, approved by the FSILG Office, and reviewed by the relevant governing council (i.e. The Interfraternity Council, the Panhellenic Association, the Living Group Council,

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Nu Delta · Phi Beta Epsilon · Phi Delta Theta · Phi Kappa Sigma · Phi Kappa Theta · Phi Sigma Kappa ·

Pi Lambda Phi · Sigma Alpha Epsilon · Sigma Chi · Sigma Nu · Sigma Phi Epsilon · Tau Epsilon Phi ·

Theta Chi · Theta Delta Chi · Theta Tau · Theta Xi · Zeta Beta Tau · Zeta Psi



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and the Multicultural Greek Council). The FSILG Office has the authority to cancel a social event at any time at its discretion.

Management Requirements for Social Events with Alcohol

Proof of Age

Proof of age must be checked at all entrances to an event at all times. Only government issued ID's may be used to verify proof of age. Those attendees that are 21 years of age or older must wear a wristband at all times

Alcohol

The service of hard liquor is prohibited at all FSILG social events. No common source alcohol (e.g. kegs) will be permitted. House or Institutional funds may not be used to purchase alcohol. All alcohol should be maintained in a centralized distribution location, and no other location can be used to distribute alcohol to guests. This policy includes all event spaces, including individual member rooms. For additional information, please refer to the guidelines of PartySafe training.

IFC Risk Management Policy

II. Alcohol

A. Fraternities are responsible for insuring that the possession, sale, use, or consumption of alcoholic beverages, while on chapter premises or during a fraternity event, any situation sponsored or endorsed by the chapter, or in any event an observer would associate with a fraternity, is in compliance with all MIT, local, state, and federal laws, statutes, and regulations.

D. No member shall purchase for, serve to, or sell alcoholic beverages to a minor.

H. When hosting events with alcohol, all fraternities must follow the guidelines for hosting events.

After reviewing your response, I have decided to resolve this case administratively. Based on the information in the report and your response, I find Phi Delta Theta not responsible for violating the policies above. Phi Delta Theta was found not responsible because of the individual nature of the policy violation, and the absence of overall fraternity involvement in the events that transpired.

While the fraternity itself is found not responsible, it should not be underemphasized that a member of the Phi Delta Theta fraternity may have violated policy. Fraternity members must have heightened vigilance at all social events, and pay close attention to the consequences their actions have for the larger groups with whom they are affiliated. Reinforcing attentiveness and

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caution in event management can only serve to protect guests in the future, and will enable members to avoid dangerous situations at events of all sizes.

Please do not hesitate to contact me if you have any questions.

Sincerely,

Jayaprakash D. Kambhampaty

Judicial Committee Chairman, MIT Interfraternity Council

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